



# ST. DAVID'S

EPISCOPAL CHURCH, GALES FERRY

Saint David's Episcopal Church  
Gales Ferry, Connecticut

## 2021 Annual Report

February 6, 2022  
284 Stoddard's Wharf Road  
Gales Ferry, CT 06335

Phone: 860-464-6516

[churchoffice@saintdavidsgf.org](mailto:churchoffice@saintdavidsgf.org)  
[www.saintdavidsgf.org](http://www.saintdavidsgf.org)

# Table of Contents

## Contents

<b>MISSION STATEMENT .....</b>	<b>3</b>
<b>MISSION: TO KNOW CHRIST AND MAKE HIM KNOWN.....</b>	<b>3</b>
<b>VISION STATEMENT .....</b>	<b>3</b>
<b>VISION STATEMENTS AND GOALS.....</b>	<b>3</b>
LOVE UNCONDITIONALLY .....	3
SERVE FAITHFULLY .....	3
GROW SPIRITUALLY.....	3
<b>AGENDA: ANNUAL MEETING – FEBRUARY 6, 2022.....</b>	<b>4</b>
<b>VOTING MEMBERS FOR ANNUAL MEETING - FEBRUARY 6, 2022.....</b>	<b>4</b>
<b>MEMBER LIST 2021-2022.....</b>	<b>4</b>
<b>ST. DAVID’S ANNUAL MEETING MINUTES 2021.....</b>	<b>5</b>
<b>ADMINISTRATION.....</b>	<b>9</b>
<b>2021 Senior Warden Report .....</b>	<b>9</b>
<b>NOMINATING COMMITTEE REPORT.....</b>	<b>10</b>
<b>FINANCE MINISTRY.....</b>	<b>10</b>
<b>Treasurer’s Report for Calendar Year 2021.....</b>	<b>10</b>
ST DAVID’S CY 2022 INCOME BUDGET .....	12
ST DAVID’S CY 2022 BUDGET EXPENSES .....	14
ST DAVID’S CY 2022 BUDGET EXPENSES .....	15
ST DAVID’S CY 2022 BUDGET EXPENSES .....	16
<b>WORSHIP .....</b>	<b>18</b>
<b>Lay Readers Activities .....</b>	<b>18</b>
<b>Altar Guild .....</b>	<b>19</b>
<b>Flower Guild .....</b>	<b>20</b>
<b>Counters Report 2021 .....</b>	<b>20</b>
<b>Greeters .....</b>	<b>21</b>
<b>Organist/Choir Director/Handbells.....</b>	<b>22</b>
<b>CHRISTIAN FORMATION.....</b>	<b>23</b>
<b>Siobhan Cady Nursery .....</b>	<b>24</b>
<b>PASTORAL CARE .....</b>	<b>24</b>
<b>Annual Report Prayer Team 2020 .....</b>	<b>24</b>

**PARISH LIFE ..... 25**

    Men’s Discussion Group (Used to be Wednesdays, now Thursday) ..... 25

    Women’s Group..... 25

**GOD’S MISSION THROUGH SAINT DAVID’S..... 26**

    Annual REPORT Gales Ferry – Ledyard Annual CROP Hunger Walk 2021 ..... 26

    2021 Christmas Feast Summary for St. David’s Annual Report ..... 27

    Christmas Party at St. Vincent de Paul’s..... 28

    New London Community Meal Center 2021 ..... 28

**FACILITY AND GROUNDS..... 28**

    Junior Warden’s Report ..... 28

    Annual REPORT St. David’s Memorial Garden 2021 ..... 29

**WIDER CHURCH ..... 30**

    Annual ECCT Diocesan Convention October 2021 ..... 30

## MISSION STATEMENT

### **MISSION: TO KNOW CHRIST AND MAKE HIM KNOWN**

Saint David's Episcopal Church in Gales Ferry, Connecticut is a warm and caring parish, welcoming diversity in age, gender, race and background. We nurture the development of our children and youth, and we serve the people of southeastern Connecticut and beyond. We are a parish of all ages and stages of Christian development, traveling together on a spiritual journey, offering many opportunities to foster a deeper relationship with God through Jesus Christ and to share that knowledge and love with all people.

We are an inclusive congregation in the mainstream of Episcopal tradition in the Episcopal Church in Connecticut's Southeast Region. Our Christ-centered faith is reflected in inspirational liturgy, sacraments, prayer and joyful music. We have a firm commitment to provide Christian education and growth opportunities for all.

Outreach is vital to our parish. We proclaim our faith through deeds of love by the generous commitment of our time, energy, gifts, prayer and financial support to make Christ known within our church, community, country and the world, as we become the people that God calls us to be.

## VISION STATEMENT

### **VISION STATEMENTS AND GOALS**

#### **LOVE UNCONDITIONALLY**

Just as Jesus did, we welcome you no matter who you are, or where you came from. Jesus loved you regardless of your circumstances. We at Saint David's try to follow Jesus in his teachings about loving unconditionally. We will welcome you with open arms into our worship community.

#### **SERVE FAITHFULLY**

We give of our time and talents, as God has given to us. We hope to set an example of serving faithfully, not only in our worship community, but in the local, state, national and worldwide communities.

#### **GROW SPIRITUALLY**

We are committed to spiritual growth, and offer an abundance of formation opportunities for adults, youth and children. Rooted in the Holy Spirit, we provide a strong foundation, centered in our belief in God and the glory of the risen Christ.

## AGENDA: ANNUAL MEETING – FEBRUARY 6, 2022

1. Call to Order – Jana Branson, Rector
2. Invocation
3. Presentation and adoption of the Rolls of the Members and Electors
4. Approval of Minutes of the last Annual meeting of January 31, 2021
5. Reports
  - a. Report of the Rector
  - b. Senior Warden
  - c. Junior Warden
  - d. Treasurer
    - i. Review of 2021
    - ii. Presentation of the 2022 Spending Plan
  - e. Christian Formation
  - f. Other Ministries
6. Presentation of Slate of Nominees (see page 10)
  - a. Introduction of Nominees
7. Election of Wardens, Treasurer, Clerk, Vestrypersons
8. Election of Delegates to ECCT Convention
9. Election of Nominating Committee
10. Old Business
11. New Business properly brought before the meeting
12. Benediction
13. Adjournment

## VOTING MEMBERS FOR ANNUAL MEETING - FEBRUARY 6, 2022

### MEMBER LIST 2021-2022

Adams, Dcn. Ellen	Burdick, Pauline	Curcio, Christine
Aiken, Richard	Burr, Anna Mae	Davis, Joyce
Aiken, J. Leslie	Cady, James	Day, Edward
Anderson, David	Campbell, Julie	Day, Myra
Anderson, Rosemary	Carey, Charles	Dierman, Allan
Anderson, Joseph	Carey, Mary	Dierman, Linda
Anderson, Patricia	Carlin, Mary Anne	Dierman, Marie
Dale Ann Beebe	Carr, Lisa	Dow, Ann
Bohannan, William	Cloud, Amy	Enders, Robert
Bohannan, Lillian	Cosenza, Janet	Enders, Rita
Branson, Eric	Crowley, Naomi	Fallon, Diane
Briggs, Dorothy	Cue, (Buzz)	Fallon, Hap
Bristol, George	Cue, Louise	Fialkosky, Ed

Fialkosky, Pat  
Flowers, Victoria  
Forbes, Steve  
Forbes, Susie  
Foster, Kit  
Foster, Jill  
Gilbert, Jeanne  
Gilbert, Craig  
Good, Joan  
Gurnee, George  
Gurnee, Sonya  
Gurnee, Robert  
Hall, Raymond (Pete)  
Harding, Kent  
Harding, Mackie  
Hochdorfer, Joe  
Hochdorfer, Teri  
Joiner, Maureen  
Jones, Raymond  
Kinch, Lawrence  
Kirkpatrick, William  
Ladd, Sarah  
Landolt, Peter  
Lathrop, Dorothy  
Legg, Martin  
Leone, Jacqueline

Leone, Leslie  
Lyon, John  
Martelle, Clif  
Martelle, Robin  
McIntyre, Bruce  
McIntyre, Polly  
McKelvey, Dennis  
McKelvey, Susan  
McLane, Michael  
McLane, Cynthia  
McNaughton, Marilyn  
Miller, Constance  
Muskus, Claire  
Nogacek, Kenneth  
Nogacek, Melissa  
Nogacek, Meghan  
Nolan, Jane  
Nolan, Thomas  
Norberg, Paula  
Olsen, Ruth  
Olson, Jeannette  
Peck-Llewellyn, Mimi  
Phillips, Paulette  
Ramos, Elizabeth  
Reifeiss, Barbara  
Reifeiss, Fred

Ripley, Keith  
Ripley, Anne  
Schober, Albert  
Schober, Maren  
Scheffield, Flo  
Shepherd, Edward  
Shepherd, Kathy  
Shukis, Chris  
Shukis, Kimberly  
St. Laurent, Diane  
Stadnicki, Christine  
Stadnicki, Scott  
Stadnicki, Jennifer  
Stadnicki, Andrew  
Stryker, David  
Stryker, Sharon  
Urello, Pamela  
Urello, Patrick  
Wakim, John  
Wakim, Martha (Anne)  
Weeks, Jeannine  
Weeks, Paul  
White, Jack  
White, Eve  
Ziolko, Jessica  
Ziolko, John

## ST. DAVID'S ANNUAL MEETING MINUTES 2021

### **St David's Episcopal Church Annual Meeting Minutes January 31, 2021**

Rev. Jana opened the meeting opened at 11:34 a.m. via Zoom

Rev. Jana thanks everyone for joining via Zoom and wishes we could all meet in person.

Meeting opens with a prayer.

**Presentation and adoption of the Rolls of the Members and Electors.** The Vestry has received and approved the Rolls of members. John Lyon motions, Mike McLane seconds. All in favor, motion passes.

**Approval of Minutes of the last Annual meeting of January 26, 2020** Pat Anderson Motions Mike McLane seconds to accept the minutes from the January 26, 2020 annual meeting as presented. All in favor motion passes.

## **Reports**

**Rev Jana Branson provides a brief verbal report.** She is very grateful to everyone who has been welcoming to her and she looks forward to meeting anyone she has not yet met. It's been astounding to her how connected everyone has been able to remain during the pandemic. She also thanks the Executive Committee for helping orient her to her new role and she appreciates the presence and responsiveness and willingness to stay another year. Also thank you to Ed Fialkosky for the work done in the ground's beatification. His dedication to the project and the dedication to all involved is greatly appreciated. In regard to the live stream, Rev. Jana offers a huge thanks to Tom Nolan who is behind the camera and has made the live stream very nice. We get nearly 300 views a lot of days and are always in the 200's and she believes that is because the picture is good and there is not a lot of interference, all thanks to Tom filming. Also thank you to Jane Nolan for the music selection and helping Rev. Jana brainstorm ideas for the services. Also, thanks to Lisa, Ken and Sarah Nogacek and James Cady for their faithful attendance. They have been involved in nearly every online service during the pandemic and it is greatly appreciated. Also thank you to Bill Day who is at the church several times a week and is always right there when needed.

She realizes many of our ongoing ministries have been suspended due to the pandemic. She thanks Diane St. Laurent for keeping the youth connected during the pandemic. Rev. Jana announces Madeline Wilson as the new parttime parish coordinator. We are blessed to have someone who already knows what goes on in the church office. Although there are differences in the systems used it is really the same from one parish to the next and Rev. Jana is very thankful to have Madeline as parish coordinator. Also thank you to Tiffany Day for stepping up to come in one day a week to help in the transition and training Madeline. Tiffany's willingness to help his wonderful. Also, the Alter Guild and Flower Guild has served faithfully during the pandemic. Thank you so much for always being there to help and helping in my transition to Rector.

Although the Vestry has not been able to meet in person yet she feels she has been able to get to know all the Vestry via the Zoom meetings.

The strong traditions of the Christmas Feast and St. Vincent de Paul still happened even during the pandemic. Bill and Myra Day were present as Mr. & Mrs. Claus. Thanks to Pat and Joe Anderson, Deacon Ellen, Sprigs & Twiggs for offering to transport the gifts and thank you to everyone who stepped up to fill the slots of gifts requested.

Christmas Feast – special thanks to Dennis McKelvey and all the volunteers for making it so festive even though there were no guests present. Rev. Jana indicates that she was able to deliver meals to some parishioners she had not yet met.

She is very grateful to all of us for remaining faithful and is anxious to be able to meet outside for Sunday service in the spring in addition to the live stream.

## **Reports**

Rev. Jana indicates that all the reports have been emailed to the parish and she invites all who made a report to speak starting with Ken Nogacek, Sr. Warden.

**Ken Nogacek, Sr Warden** offers highlights from his report on what the Vestry has done. One is - hiring a new Rector. Just before the annual meeting last year we interviewed Rev. Jana and he believes the Vestry made an excellent selection for Rector.

Thanks to the 3 members who are leaving the Vestry – Kirk Kirkpatrick, Meghan Nogacek & Linda Dierman. Kirk served much longer than 3 years as both Jr Warden and Vestry. Although he is not present, Ken adds his thank you to Rev. Mark Santucci for his guidance over the past three years and helping St. David's move forward to where we were able to make a fantastic selection for Rector.

**Scott Stadnicki, Jr Warden** Echo's everything that Ken just said. Even though we are not in the building every week, much has been accomplished in 2020. Bill Day is definitely my right-hand man – a lot of thanks and kudos to Bill. Although we put most capital projects on hold waiting for Rev Jana, we cleaned the parish hall, added new paint and various other projects were completed all thanks to Bill Day. We completed work on WiFi thanks to both Steve Forbes and Bill Day. We are trying to improve WiFi throughout the building. We should have a full WiFi net when you return to the building later this year. Special thanks to Chris Day who did an Eagle project this year in the playground and cleanup around the grounds. Scott reminds us that Rev. Jana mentioned the gardens which was spearheaded by Ed Fialkosky and adds his thanks for Ed's leadership. The gardens are in great shape for spring. He apologizes if he missed thanking anyone in his report and asks that he be made aware so the names can be added.

**Steve Forbes, Treasurer** to add onto his report, he thanks Bill Day for all the work he has done this year and for his time, support and especially for his companionship. Steve points out that pledge receipts for 2020 have met budgeted projections and that we also received twenty-four thousand dollars of payroll protection loan that was forgiven. As a result, 2020 income is fifteen thousand greater than expenses. In addition, we now have a fulltime Rector. We have a savings account that was developed and built up over the years to help pay the full-time Rector, however that will not last forever.

Steve indicates that although he has agreed to continue to serve as Treasurer for another year, he would like to retire at the end of 2021 and asks if anyone has interest to serve as Treasure please contact him. He will also be reaching out to some people to inquire about their interest.

**Diane St. Laurent, Christian Formation** indicates that she believes everything is included in her report. The Book of Common Prayer was purchased for each of the youth. They start their class via Zoom in The Book of Common Prayer and it is a worship service for them right now which is what they really need. Clark gave the final blessing the last class and she thanks everyone who has encouraged that learning. Also, if you ask anyone in the congregation for example socks, people are so very supportive and generous.

Rev. Jana was reminded by Deacon Ellen that Chris Curcio is also involved in the St Vincent de Paul party and she thanks Chris.

### **Other Ministries**

Rev. Jana invites anyone who wishes to speak.

Maren Schober indicates that the Prayer Chain ministry is the one ministry that she has written a report for that is continued for all times even during the pandemic and invites people to contact her if they would like to add someone to the prayer list. She adds that Ray and Megan Brown



used to make the deliveries to the Ledyard Food pantry and have moved out of the area and Maren is looking for someone who can deliver the donations once a month.

Mike McLane indicates that there is one person who does American sign language and demonstrate the symbol for applauds so that Rev. Jana is aware why people are making the motion with their hand.

**Presentation of Slate of Nominees.**

Rev. Jana thanks the 3 outgoing members of Vestry; Linda Dierman, Meghan Nogacek and Kirk Kirpatrick and looks forward to seeing them in church.

**Voting for the slate of nominees was completed online. The voting results are held by Scott Stadnicki who has provided voting results to the Executive Committee and Rev. Jana. Having received and confirmed 46 votes, the slate of nominees has passed. Voting results are attached to these minutes.**

The following were elected for one year officer positions:

- Senior Warden- Ken Nogacek
- Junior Warden- Scott Stadnicki
- Clerk- Chris Curcio
- Treasurer- Steve Forbes

The following were elected for three-year vestry positions:

- Kent Harding
- Jackie Leone
- Mimi Peck-Llewellyn

The following are elected for one-year alternate representative to the Episcopal Church of CT (ECCT) positions:

- Jeannette Olson

In addition, Jill Foster will continue as Delegate for another year.

Rev. Jana announces that the next vestry meeting will be two weeks from now February 13<sup>th</sup> at 9am via Zoom.

**Election of Nominating Committee** – Ken Nogacek, Sr. Warden invites volunteers for the Nominating Committee. Pat Anderson nominates herself. Jackie Leone nominates herself. All in favor of the nominees, motion passes.

**Old Business Rev. Jana asks if there is any old business.** Robin Martelle offers her and her kids to volunteer for Maren Schober’s request to deliver food to the Ledyard Pantry. Jeannette Olson asks if the Lillie’s are no longer members because they are still volunteering their truck for both the St. Vincent de Paul and Christmas Feast. Rev. Jana confirms that they have transferred their membership.

Diane St. Laurent thanks Jane Nolan for doing the Youth bells. And adds that when she Zooms

with the kids, they are very excited to tell her about the bells and she believes they are very appreciative of the ability to meet in person (to play bells).

**New Business:** Rev. Jana asks for new business, comments & questions.

Ed Fialkosky offers thanks to everyone; what a wonderful group of people. We did not miss a beat throughout the pandemic. Thank God for all of you. God Bless.

Rev. Jana is thankful for still having a budget and being able to function and is very thankful to each person.

Myra Day thanks Rev. Jana for coming all the way from CA and we appreciate you so much. Rev. Jana states when God calls, you have to listen. Ken Nogacek thanks Rev. Jana as well and adds that she has done a fantastic job especially considering that she moved here in the middle of a pandemic. Scott Stadnicki also welcomes Rev. Jana and Eric and adds that he looks forward to working with Eric more in the future and hopefully in person very soon.

Tom Nolan offers his thanks indicating that it's been an absolute pleasure working with Rev. Jana and Eric. Tom adds he personally believes that they saved us.

Several joined in an Amen to Tom Nolan's comments.

### **Benediction & Adjournment**

Hearing no further comments, Rev. Jana offers a closing Prayer.

Pat Anderson motions to adjourn. Mike McLane seconds. All in favor. Motion Passes. Meeting is adjourned at 12:17pm.

## **ADMINISTRATION**

### **2021 Senior Warden Report**

Once again, I am honored to have been the senior warden for Saint David's for the past year. The trust and faith you put in me to be one of leaders of this congregation cannot be put into words.

2021 was a year of both celebration and of trying for us. As we continue to work our way through the pandemic, we spend much of your year with either live streaming, socially distanced with little to any fellowship to finally having full services with some fellowship to again socially distancing without fellowship. Hopefully, as we get through this uptick in cases, we will get back to full services again in the near future.

We began the year with the annual meeting in a virtual format. We welcomed three new members to the vestry for 3-year terms. They are Kent Harding, Jacquelin Leone, and Mimi Peck-Llewellyn. They have come in and made immediate positive contributions to the vestry. Our meetings for the most part was of Zoom/virtual format. This made doing business a bit more difficult than our typical format. This did allow for good exchange of ideas and information as well as planning for our eventual "reopening".

Once we were able to start to plan to reopen then we had to work to get our essential

committees up and running as most had been dormant or with reduced numbers of volunteers to run them. This at times has been more difficult due to getting people to volunteer to help. Due to some of these difficulties we made this one of our pillars for the stewardship campaign of 2022.

As we close 2021 and start 2022 I am still finding some difficulties with volunteers. We do need people to help and volunteer to be vestry members. I have approached numerous people these past few months. I do ask that each parishioner pray and ask God where they may of use in our parish. There are many opportunities to help. If you find that vestry/ parish leadership to be one of those areas please see me or any other member of our vestry.

In closing, we are Saint David's and Saint David's is us. It is a collective vision of where God is guiding us. It is not my vision, Reverend Jana's Vision or even the Vestry. It is input from all of us that guides us.

Again, I do thank you for allowing me to continue in my capacity as Senior Warden, but do ask you to pray and see how God may be guiding you in how you may contribute to Saint David's.

Faithfully submitted, Ken Nogacek

## NOMINATING COMMITTEE REPORT

The Nomination Committee consists of the Senior Warden, according to By-laws, as well as 2 members of the congregation elected at the annual meeting.

The following are nominated for one year officer positions:

Senior Warden- Ken Nogacek  
Junior Warden- Scott Stadnicki  
Clerk- Chris Curcio  
Treasurer- Steve Forbes

The following is nominated for a three-year vestry position:  
Anna Mae Burr

The following is nominated for a one-year vestry position:  
Amy Cloud

Teri Hochdorfer is nominated to continue on the vestry for one more year.

Jill Foster is nominated to a three-year position as a diocesan Delegate.

Faithfully submitted,  
Ken Nogacek, Senior Warden

## FINANCE MINISTRY

### **Treasurer's Report for Calendar Year 2021**

This year has had moments of fiscal concern, but ended on a very strong note. All 2021 financial commitments requiring close management and timing were made. All 2021 obligations, salaries, and bills were paid on time, as were staffing levels, determined by health and welfare considerations of the employees involved. Income exceeded expenses by 17,833 for the year. This is due to our parishioners doing an outstanding job supporting the parish fiscally. Pledges and plate were essentially on budget, for which we are grateful, and minimal withdrawal from the Rector Savings account was required.

Expense category summaries for calendar year 2021 are presented in the following line items:

**Christian Formation** was under budget by \$467, primary due to reductions in program due to health considerations of our youth.

**Worship** was over budget \$1,752. This is primarily due to three expenses not correctly budgeted. The cost of communion material was under budget by \$694, organ and piano tuning was under budget by \$560, and cost for specialty musicians was added to the budget as a change, resulting in a unplanned \$775 budget expense.

**Outreach and Mission** was over budget \$2,988. Outreach Pass-Through, Saint Vincent Christmas party, and Rector's Discretionary are primarily donations from parishioners above that normally allocated by the vestry. The Rector's Discretionary fund is alms for the needy to be disbursed by the Rector and the need is there. The parish is encouraged to support these line items.

**Parish Life** was over budget \$256. This is 2% over budget (or essentially on budget).

**Pastoral Care** was slightly under budget \$200. This is primarily due to the low cost of Rector Reimbursement, which is normally much higher.

**Wider Church** was over budget \$4. This is the Diocese Pledge and reflects monthly round off differences between the Diocese and our books.

**Facilities and Grounds** was over budget \$1,762. This expense category is always over budget except for 2020. The cost of lawn mowing and snow removal has gone up due to increasing operator expenses, Pest Control has been required, and the cost of heating oil has risen significantly.

**Payroll** was under budget \$11,628. This category was significantly below budget due to three factors: Nursenary Attendants have not been needed due to health considerations, Robin's health constraints in returning to Director of Junior Choir and Bells, and the Rector's non-use of Continuing Education and Supply Rector funds.

**2022:** The 2022 budget supports a full-time rector, our existing staff, incorporates the Diocese-mandated salary growth due to cost of living, and meets our Diocesan commitment. All outstanding building loans have all been paid off and Saint David's has no existing financial loans/encumbrances.

The following budget for Parish Ministries is in the Narrative Budget format and has been approved by the Vestry. Points of interest are:

The budget is balanced;

The basis of the income and expenses listed is: performance of the accounts in 2021, and known changes such as contracts negotiated with Anderson Oil and Eagle Landscaping for snow plowing, and Diocese related expenses;

The budgeted pledge amount is based on commitments received and reasonable expectations;

The budget supports the Diocese's 3.65 % COLA guidelines for clergy and employees;

The Diocese is expecting a 10% increase in insurance costs this year; Outreach is budgeted at \$2,500 and Rector's Discretionary Fund is budgeted at \$1,200, but both accounts need to be increased as opportunity presents. The ECCT Assessment is budgeted at \$27,627, which is 10% of our 2020 Operating Income.

Saint David's Account Balances as of December 31, 2021 are as follows:

Putnam Checking - \$113,717

Putnam Savings - \$119,774 Restricted Funds- \$76,933 (Rector Savings)

The following pages are the CY 2021 Budgeted and Actual Receipts and Expenses, the CY 2022 Budget, and the Restricted Fund CY 2021 Fund Balances.

Respectfully Submitted  
 Steve Forbes, Treasurer  
 Bill Day, Assistant Treasurer

**ST DAVID'S CY 2022 INCOME BUDGET**

**\$0**

		<b>CY 2021 BUDGET</b>	<b>CY 2021 ACTUALS 12/31/2021</b>	<b>CY 2022 BUDGET</b>
01-4070	Ash Wednesday Envelope	\$225	\$0	\$250
01-4080	Christmas/Thanks Envelope	\$1,200	\$586	\$1,200
02-4510	Discretionary Fund	\$250	\$1,313	\$1,500
01-4301	Vacation Bible School	\$100	\$300	\$300
02-5935-002	Soup Kitchen	\$0	\$0	\$500
01-4060	Easter Envelope	\$500	\$348	\$500
02-4501	Good Friday	\$200	\$90	\$150
01-4090	Initial Offerings	\$150	\$70	\$100
01-4120	Interest	\$100	\$103	\$120
01-4130	Miscellaneous Income	\$50	\$35	\$50
02-4505	Outreach Income	\$500	\$3,405	\$3,500
02-4505-003	St Vincent Xmas	\$0	\$250	\$500
01-4035	Plate	\$10,000	\$8,160	\$10,000
01-4035-001	Plate Restricted	\$5,000	\$375	\$5,000

01-4030	Pledges	<b>\$229,105</b>	\$230,377	<b>\$236,670</b>
01-4031	Pledges last year	\$0	\$0	\$0
01-4032	Pledges for Next Year	\$0	\$30,032	\$16,000
01-4050	Special Offerings	\$0	\$0	\$0
01-4110	Use of Building	\$3,000	\$1,870	\$3,000
25-5025	Rector Savings Exp	\$31,559	\$7,500	\$22,301
	TOTALS	\$281,939	\$284,813	\$301,641
	VARIANCE	\$9,420	\$17,827	\$0

**ST DAVID'S CY 2022 BUDGET EXPENSES**

		<b>CY 2021 BUDGET</b>	<b>CY 2021 ACTUALS</b>	<b>CY 2022 BUDGET</b>
<b>CHRISTIAN FORMATION (EXPENSES)</b>				
01-5510	Church School	\$800	\$483	\$500
01-5520	Library	\$0	\$0.00	\$0
01-5521	Vacation Bible School	\$300	\$150	\$300
01-5514	Youth Group	\$0	\$0	\$0
01-5540	Adult Education	\$0	\$0	\$0
<b>SUB TOTAL</b>		\$1,100	\$633	\$800
<b>WORSHIP (EXPENSES)</b>				
01-5450	Worship Supplies	\$1,200	\$1,894	\$1,800
01-5460	Choir Activities/Supplies	\$500	\$378	\$500
01-5465	Hand Bell Activities/Supplies	\$100	\$95	\$100
01-5470	Organ/Piano Tune	\$1,000	\$1,560	\$1,310
	Specialty Musicians Note 2		\$775	\$2,225
01-5405	Organist Cont Educ	\$150	\$0	\$150
<b>SUB TOTAL</b>		\$2,950	\$4,702	\$6,085
<b>OUTREACH &amp; MISSION (EXPENSES)</b>				
02-5925	Outreach Pass-through	\$1,500	\$2,991	\$2,500
02-5935	Outreach	\$1,000	\$400	\$1,000
02-5935- 002	Soup Kitchen	\$0	\$500	\$500
02-5935*- 003	ST. Vincent XMAS	\$0	\$290	\$400
02-5930	Other Outreach Projects	\$0	\$0	\$0
02-5945	Rector's Discretionary	\$0	\$1,307	\$1,200
02-5950	Southeast Region	\$0	\$0	\$0
02-5940	Seminary Contributions	\$0	\$0	\$0
<b>SUB TOTAL</b>		\$2,500	\$5,488	\$5,600

**ST DAVID'S CY 2022 BUDGET EXPENSES**

		<b>CY 2021 BUDGET</b>	<b>CY 2021 ACTUALS</b>	<b>CY 2022 BUDGET</b>
<b>PARISH LIFE (EXPENSES)</b>				
01-5330	Office Supplies	\$1,000	\$821	\$800
01-5340	Equipment Repair	\$0	\$112	\$150
01-5350	Postage & Mailing	\$350	\$164	\$200
01-5360	Copier	\$4,000	\$4,269	\$4,100
01-5840	Fellowship/ Receptions	\$250	\$89	\$250
01-5870	Parish Support	\$500	\$701	\$850
01-5880	Communications	\$300	\$0	\$300
01-5890	Info Technical Support	\$3,500	\$4,000	\$3,600
<b>SUB TOTAL</b>		\$9,900	\$10,156	\$10,250
<b>PASTORAL CARE (EXPENSES)</b>				
01-5240	Rector Reimbursed Expenses	\$150	\$64	\$80
01-5810	Stewardship	\$400	\$285	\$400
01-5820	Audits	\$1,350	\$1,350	\$1,450
<b>SUB TOTAL</b>		\$1,900	\$1,700	\$1,930
<b>WIDER CHURCH (EXPENSES)</b>				
01-5910-001	Diocesan Pledge	\$25,629	\$25,632	\$27,627
<b>SUB TOTAL</b>		\$25,629	\$25,632	\$27,627

		<b>CY 2021 BUDGET</b>	<b>CY 2021 ACTUALS</b>	<b>CY 2022 BUDGET</b>
<b>FACILITIES &amp; GROUNDS (EXPENSES)</b>				
01-5701	Trash Removal	1100	\$1,057	\$1,422
01-5705	Snow Removal	\$3,200	\$3,920	\$3,800
01-5710	Lawn Mowing	\$3,000	\$3,545	\$3,900
01-5713	Pest Control		\$595	\$1,068
01-5715	Safety Inspections	\$2,000	\$3,235	\$3,500



01-5720	Heating	\$4,500	\$6,090	\$6,376
01-5725	Electricity	\$8,500	\$7,077	\$7,200
01-5730	Telephone	\$2,448	\$2,679	\$3,000
01-5735	Water	\$1,440	\$1,579	\$1,700
01-5740	Natural Gas	\$1,500	\$1,465	\$1,700
01-5745	Maintenance & Repair	\$1,500	\$634	\$750
01-5750	Ground Maintenance	\$200	\$112	\$150
01-5755	Building Supplies Note 1	\$300	\$127	\$1,300
01-5760	Property Liability Insurance	\$12,018	\$11,354	\$12,018
01-5765	Capital Reserve	\$0	\$0	\$0
01-5775	Capital Maintenance	\$0	\$0	\$0
01-5780	Cleaning Service	\$7,260	\$7,260	\$7,260
<b>SUB TOTAL</b>		\$48,966	\$50,728	\$55,144

**ST DAVID'S CY 2022 BUDGET EXPENSES**

		<b>CY 2021 BUDGET</b>	<b>CY 2021 ACTUALS</b>	<b>CY 2022 BUDGET</b>
<b>PAYROLL (EXPENSES)</b>				
<b>RECTOR</b>				
01-5210	Rector's Salary	\$56,965	\$56,965	\$61,144
01-5220	Rector's FICA	\$8,329	\$8,329	\$8,845
01-5230	Rector's Housing/Utilities	\$25,420	\$25,420	\$26,348
01-5232	Clergy Insurance	\$360	\$360	\$360
01-5235	Clergy Pension	\$16,329	\$16,329	\$17,341
01-5236	Future Rector Savings	\$0	\$0	\$0
01-5237	Continuing Education	\$1,850	\$0	\$1,850
01-5290	Rector Sabbatical	\$1,497	\$1,497	\$1,551
01-5440	Supply Clergy	\$1,250	\$0	\$1,250
<b>PARISH COORDINATOR</b>				

01-5310	Parish Coordinator	\$20,800	\$17,941	\$24,254
01-5321	Parish Coordinator Pension	\$0	\$153	\$1,213
<b>ALL</b>				
01-5380	Payroll Taxes	\$4,903	\$4,267	\$5,248
01-5801	Putnam Bank Fees	\$78	\$8	\$90
<b>MUSIC</b>				
01-5410	Organist Salary	\$22,857	\$22,858	\$23,691
01-5415	Dir of Bells/Junior Choirs	\$5,017	\$1,672	\$5,778
01-5420	Substitute Music Staff	\$775	\$875	\$750
<b>CHRISTIAN FORMATION</b>				
01-5506	Dir Christian Formation	\$11,272	\$11,272	\$11,683
01-5508	Dir Christian Formation Pension	\$0	\$0	\$0
01-5512	Nursery Attendant	\$1,872	\$0	\$2,808
<b>SUB TOTAL</b>		\$179,574	\$167,946	\$194,205
<b>TOTALS</b>		\$272,519	\$266,985	\$301,641

**ST DAVID'S EPISCOPAL CHURCH**  
2021 FUND BALANCES

	9/30/2020	Q4 Adjustments	Q4 Liabilities	Q4 Deposits	Q4 Withdrawals	Q4 Transfers	12/31/2020
<b>Fund Description</b>							
Building Fund - 03	(\$464.37)	\$ 464.37					(\$0.00)
Altar Flowers - 4	\$969.28	\$ 148.93		\$ 455.00	\$ 764.20		\$809.01
Sanctolite - 5	\$1,576.25						\$1,576.25
Memorial Fund - 6	\$13,468.83	\$ (800.00)		\$ 50.00			\$12,718.83
Memorial Garden - 7	\$1,181.17						\$1,181.17
Nursery - 8	\$368.21						\$368.21
Organ Fund - 9	\$1,600.00						\$1,600.00
Capital Projects - 10	\$1,131.83						\$1,131.83
Outreach Project - 11	\$2,277.06						\$2,277.06
Outreach Project Travel- 11-002	\$0.00						\$0.00
Furnishings - 12	\$1,318.68						\$1,318.68
Computer Fund - 13	\$85.05						\$85.05
Telephone Upgrade - 14	\$13.93						\$13.93
Bazaar - 15	\$112.00						\$112.00
Sabbatical - 16	\$1,497.00						\$1,497.00
YPF - 17-000 General	\$10,866.45						\$10,866.45
YPF - 17-001 Parental Escrow	\$0.00						\$0.00
YPF - 17-002 Church Escrow	\$0.00						\$0.00
Tag Sale -18	\$136.95						\$136.95
Capital Reserve - 19	\$300.00			\$ 15.22			\$315.22
Godly Play - 20	\$11.49						\$11.49
Thespians - 21	\$245.92						\$245.92
Sound System - 22	\$50.00						\$50.00
Bells - 23	\$450.00						\$450.00
Christian Formation - 24	\$3,248.92				\$ 99.00		\$3,149.92
Rector - 25	\$77,293.47				\$ 360.63		\$76,932.84
Music - 26	\$100.00						\$100.00
Various - 40	\$0.00						\$0.00
Various(AED) - 40-001	\$43.00						\$43.00
<b>TOTAL</b>	<b>\$117,881.12</b>	<b>-\$186.70</b>	<b>\$0.00</b>	<b>\$520.22</b>	<b>\$1,223.83</b>	<b>\$0.00</b>	<b>\$116,990.81</b>

## WORSHIP

### Lay Readers Activities

A total of 27 different people took part in various aspects of the lay readers' function: reading Scripture, leading the reading of the Psalms, and/or leading the Prayers of Intercession at the Sunday services. On Sunday mornings, in the absence of an available priest, Morning Prayer services are conducted by a lay reader. They also in non-pandemic years lead Evening Prayer services during Lent.

This number can be augmented by many of the youth and college students of the parish reading Scripture, leading intercessions and preaching during special services. Others have stepped up to read during Facebook services during the pandemic. For a large part of the year only a single Sunday service was held at 10am. That service was available live or recorded on Facebook. Consecrated elements were available for at home reception.

In non-pandemic times, there are 11 Lay Eucharistic Ministers who may administer the Chalice and two persons, Leslie Aiken and Pete Hall are licensed as a Lay Eucharistic Visitors, allowing them to administer Communion from the consecrated elements to the homebound and those in nursing homes or hospitals. Due to the pandemic, we were unable

to utilize Lay Eucharistic Ministers and Visitors this year. On any given Sunday morning as many as eight different lay persons may take part in assisting in the conduct of services at Saint David's Church. All parishioners are encouraged to offer their services as readers.

- R. S. (Pete) Hall, Jr.

LAY READERS ROSTER 2021

Jill Foster	Pete Landolt
Pat Anderson	Jacqueline Leone
Eric Branson	Mimi Peck-Llewellyn
Pauline Burdick	Polly McIntyre
Anna Mae Burr	Claire Muskus
Bill Day	Ken Nogacek
Susie Forbes	Al Schober
Jill Foster	Diane St. Laurent
Kit Foster	Christie Stadnicki
Pete Hall	Jeannine Weeks
Kent Harding	Eve White

**Altar Guild**

This past year has been a crazy one for organizing services, and consequently confusing and changeable almost weekly. For so long, we were not allowed to attend services that one of our group, Lisa Nogacek, was often doing a lot of set up or clean up, since she was present for our music program. The difficult thing was that Rev. Jana had no norm to go by, so she did and continues to do much of our work, especially in organizing and handling the host (obviously her domain anyway).

Over the past year, as a group, we have relied on Lisa for keeping track of our needs and ordering our supplies, Chris for creating the schedule, and Annie & Cindy for their wealth of experience and knowledge. Unfortunately, it has sometimes been difficult to know when and how many of us should be there doing the work we love in preparation for our worship services. Working as a team in a small space (the Sacristy) and maintaining social distancing is not always easily accomplished!

As restrictions loosened up last spring and summer, we were able to get back to our regular group rotation, albeit with only three groups due to attrition. Gratefully we have been accepting new members and hope to be able to go back to four groups this year.

Please, if you are interested, contact Polly McIntyre, Lisa Nogacek, or Cindy McLane. Sometimes I have gone a long time between seeing some of our members, but we all have contributed this year as much as possible, while watching out for our own family's health situations. Many thanks for your wonderful contributions, behind the scenes that help enhance our worship services: Pat Anderson, Pauline Burdick, Chris Curcio, Janet Cosenza, Dorothy Lathrop, Ann Dow, Ed and Pat Fialkosky, Teri Hochdorfer (with Jessica and Karissa), Maureen (Ysewyn) Joiner, Kirk Kirkpatrick, Cindy and Mike McLane and Lisa Nogacek.

Submitted with prayerful thanksgiving for all the wonderful people who form our parish family at St. David's

- Polly McIntyre

## **Flower Guild**

Flowers play a quiet but important role in all of our services. The greens of Advent, the festive reds and poinsettias at Christmas, the bright spring blooms and lilies at Easter, even the dark absence of flowers during Lent ... all enhance the meaning of our worship.

It is the Flower Guild's job to transparently make this all happen. Since the Flower Guild does most of its work behind the scenes, the continuing pandemic has not made our work much different. Social distancing during flower arranging is generally not much of a problem. The biggest problem for us, however, is that in recent years we have lost many key team members and the few of us who are left can no longer do in-house arranging every week. Fortunately, we have been able to purchase outside arrangements from our friends at Stop and Shop. But even this adds extra program expense and new logistical problems in getting arrangements to Church.

We are looking for new members to join our Flower Guild. You will be surprised that it is a lot of fun and not that hard ... flowers are beautiful no matter how you put them together. Polly McIntyre is a great teacher and will be happy to teach you everything you need to know. If you can't join our team, we hope that you will at least support our program by dedicating one week's arrangement in honor of your special birthday or anniversary. You can do this with a quick call to the church office. Our flowers on the average cost us about \$50.00 to \$60.00 a week but any contribution will be greatly appreciated.

Thank you and come join us.  
Joe Anderson

## **Counters Report 2021**

Steve Forbes and I were the counters for 2021. We met at the church at the middle and end of the month to record all contributions received since the previous count. Of significant note is that the date recorded for the contributions was the date counted and not the specific Sunday date that those contributions would have been received as was the

procedure for years prior to the virus. In January, 2021, a report of the amount pledged was sent to all pledging persons to confirm the recorded pledge was as they intended. Quarterly statements were transmitted to all pledging families which included the summary transmitted in early January, 2022, for 2021 tax planning purposes. Additionally, a statement was transmitted in early December showing the total amount contributed and any pledge balance outstanding. Steve and I expect to continue this practice for 2022. Below is a summary report of the current and previous years pledge breakdown and of the total contributions received.

\$ RANGE		2022 PLEDGES		2021 PLEDGES		2021 CONTRIBUTIONS	
FROM	TO	# PLEDGING	Total \$	# PLEDGING	Total \$	# of CONTRIBUTORS	Total \$
\$0.01	\$500.00	3	\$760.00	3	\$512.00	18	\$3,198.00
\$500.01	\$1,000.00	7	\$5,030.00	7	\$4,300.00	7	\$5,235.00
\$1,000.01	\$5,000.00	24	\$59,891.04	25	\$66,527.84	26	\$64,162.89
\$5,000.01	\$10,000.00	12	\$81,600.00	9	\$58,180.00	16	\$104,630.54
\$10,000.01	\$30,000.00	4	\$89,989.00	4	\$83,104.00	5	\$108,019.35
<b>TOTALS</b>		<b>50</b>	<b>\$237,270.04</b>	<b>48</b>	<b>\$212,623.84</b>	<b>72</b>	<b>\$285,245.78</b>

Respectfully submitted,  
 G. Kent Harding,  
 Financial Secretary

The Counters job is to record the collections received in the mail and at church services on a regular basis. A report is created then the financial secretary uses that report to keep track of pledges and other income categories. Finally, the money is taken to the bank by a counter for deposit.

Since our shutdown due to the COVID pandemic, the counting duties have been accomplished by Steve Forbes, Kent Harding and Ken Nogacek. We have taken additional precautions to ensure collections from our Sunday services and the many checks mailed in are properly secured until the counters are available to meet and record the deposit.

We need more counters, so please contact me if you are interested in being a counter at St. David's.

Faithfully submitted,  
 Steve Forbes

### **Greeters**

The Greeters ministry is the first line of welcoming for guests and newcomers to Saint

David's. Our goal is to ensure that all visitors are welcome and to provide information to them about the parish and information about them to the Rector.

Greeters at the 8:00 AM service function as both greeters and ushers, and two people are assigned for duty each Sunday. Greeters at the 10:15 AM service augment the role of the ushers as well as greet. Recently one greeter is assigned for duty each Sunday. Greeters for special services are ad hoc assigned.

If you have any question about participating in this vital role in the Parish, please contact any of our greeters for information. Our roster includes: Steve Forbes, Susie Forbes, Pete Hall, Kirk Kirkpatrick, Pete Landolt, Ken Nogacek and Eric Branson. Please come and join us; it's an easy job and also a great way to meet new friends.

Pete Landolt

## **Organist/Choir Director/Handbells**

Organist and Choir Director Report for 2021  
Jane Nolan

Live streaming the worship service since March of 2020 has created a whole new set of working conditions for the organist and choir director at St. David's.

Playing the organ for a 10-minute prelude and a postlude each week has not changed that much, but vocal music for the service has changed immensely. The Episcopal tradition has hymn singing and service music, all of which is sung. Thanks to 3 very dedicated parishioners, James Cady, Sarah (Nogacek) Ladd and Lisa Nogacek, we were able to live stream the St. David's worship service for the last 21 months, and continue to do so with the addition of Eric Branson to our small group 4 months ago.

Once we resumed "in person" worship this past summer, former choir members mentioned to me that they were more comfortable singing at worship, so we began "in person" weekly rehearsals so the "sanctuary choir" could sing an anthem at worship once a month. Now that covid numbers have risen, that group is no longer rehearsing and we are back to social distancing and depending on the small group of dedicated singers who rehearse socially distanced every week and sing for our worship service every Sunday.

Thanks to the many hours of rehearsals this small group has been willing to contribute, together, we have managed to provide two Tenebrae Services, Two Services of Lessons and Carols, a Service of Installation for Jana as well as Sunday after Sunday of beautiful anthems, psalms and service music for your enjoyment whether live streamed or in person for almost 2 years. That, my friends, is true dedication of time and talent.

2021 Bells Report for 2021  
Robin Martelle

Wow! What a year it has been! First, I would like to thank you all for your support while I was battling breast cancer. Due to Covid, we had to rethink how we approached music at St. David's. Many thanks to Jane Nolan and Diane St. Laurent for continuing in my absence. We had families playing handbells and sometimes small groups. We were extra lucky in

December due to the vaccine to be able to play in large groups and sing a little for Christmas. Thank you to all the music people for sharing your time and talents. I am so blessed to have you. I look forward to working with Jana in her time here!

Youth Members: Jessica Hochdorfer, Karissa Hochdorfer, Ryan Hochdorfer, Sebastian Martelle, Wesley Martelle, Evelyn Martelle, Clark Ysewyn, Grayson Ysewyn, Kellan Ysewyn, Reid Ysewyn, and Travis Ziolk. Thanks to Maureen Joiner for stepping in to join any time she was needed ☺.

JuBELLee Members: Christie Stadnicki, Scott Stadnicki, Ken Nogacek, Lisa Nogacek, Sebastian Martelle, Wesley Martelle, James Cady, Sarah Ladd and Rita Enders. Substitute: Jenny Stadnicki

## CHRISTIAN FORMATION

### Christian Formation-Annual Report-January 2022

At the beginning of each Sunday School class, the teachers and the students share good news and/or bad news. It feels right to do the same in this report.

There was lots of good news in Christian Formation this year. Last winter and spring, we had Zoom Sunday School with power points on various topics, including Lent and Easter. Being able to attend Sunday School in pajamas proved to be popular.

We began the school year by having in-person Sunday School with everyone masked and socially distanced. Robin Martelle led a "Faith Through Music" session at the beginning of each meeting. The youth were divided into three classes. Godly Play was open for our youngest learners. The youth aged 9, 10, 11 were God Squad One. The youth ages 12 and above became known as God Squad Two. Thanks to Bill Day, Kit Foster, Polly McIntyre, Alayna Atlixqueno, Teri Hochdorfer, Maureen Joiner, Robin Martelle, and Rev. Jana for teaching our students. I led God Squad Two, as well as teaching group lessons on topics such as Saint David and Easter. Godly Play uses curriculum written by Jerome Berry. God Squad One uses the Episcopal church curriculum by Virginia Theological Seminary. God Squad Two uses the I Am Teaching series created by Ministry to Youth.

The students were involved in collecting things for those in need. These included soup for "Souper Bowl" Sunday, socks for the Homeless Hospitality Center and Thames Valley Family Program and school supplies For John Stanton school in Norwich.

Our Christmas pageant included God's children of all ages (Thanks, Kit) and was entitled The Last shepherd.

The times for Sunday school were altered this year so that the students participated in worship rather than having Sunday School run concurrently with worship. Sunday School is from 9:15 until 10:05 each Sunday morning. Children are welcome in church and a rocker was placed in the back of the church in case one of our younger children needs a little soothing.



We have added some additional students this year which is exciting. The best of the good news is that each Sunday we rejoice that Elizabeth, Amelia, Jessica, Ryan, Karissa, Evelyn, Wesley, Sebastian, Grayson, Clark, Reid, Kellan, Kaylee, Jolene, Sadie, Gabe, and Bella share our faith.

There were some things that would fall under the "bad news" category. A broken arm and later surgery on that arm forced me to cancel Vacation Bible School as well as outdoor hikes etc. this summer.

Although, I completely understand the need for masks and social distancing, I do miss seeing our youths' faces and sharing a hug. Now, as we begin 2022, we are back to Zoom Sunday School. There are two Zoom classes each Sunday. God Squad One and Two zoom with me at 9:15 a.m. and the younger students at 11:00 a. m.

Hopefully, the COVID-19 numbers will go down and we will meet in-person again in February. I pray that in 2022 all God's Children will feel the love of God.

Respectfully submitted, Diane St. Laurent

### **Siobhan Cady Nursery**

Although we have returned to in-person worship in the summer of 2021, we have not begun having a nursery attendant due to Covid-19 restrictions. Whenever this can safely happen, we will need to hire an attendant. as our previous attendant has resigned. I am so looking forward to that time.

Submitted by The Rev. Jana Branson

## **PASTORAL CARE**

### **Annual Report Prayer Team 2020**

#### **St. David's Prayer Chain**

St. David's Church is blessed with a wonderful ministry of prayer. The St. David's Prayer Chain is a prayer ministry available to all members of the church. Prayer requests for ourselves, our families and our friends are passed through a phone tree. These requests are prayed for every day, with frequent updates during the year to keep the requests current.

We have seen many answers to our prayers and know that God will always do what is best in each situation and in His perfect timing. Praise be to God for His wonderful love and care of us and for all those we pray for!

Members of the phone tree include Steve Forbes, Anne and Keith Ripley, Flo Sheffield, Jacqueline Leone, Diane Fallon, Mimi Llewellyn and myself.

For more information, or if you would like to serve as a caller on the phone tree, or if you wish

to pass along a prayer request, please call Maren Schober at 860-848-7066.

Maren Schober, chairperson

## PARISH LIFE

### **Sunday Morning Discussion Group Annual Report-2021**

The Sunday Morning Discussion Group was initially started by Jack White, to explore our faith. We chose and read short books or articles, shared our own God-moment experiences, or talked about current affairs.

Due to the Pandemic shutdown, this group did not meet until we reopened in September 2021, when we resumed.

Pat Anderson

### **Men's Discussion Group (Used to be Wednesdays, now Thursday)**

The St. David's Men's Group is open to all men, most of whom are parishioners of St. David's. We meet every Thursday morning from 9:00 a.m. to 10:00 a.m. Most meetings for 2021 were on Zoom, but for 8 weeks the group met in the library in person in the church and simultaneously on Zoom. The in-person meetings were most welcome, but the virus has caused us to return 100% to Zoom. At this time, the group is comprised of a core group of 11 regulars with one or two others joining occasionally. The Zoom addition allows prior parishioners no longer residing locally to participate and keep up with news at St. David's.

The group conversation revolves around various secular, medical and religious matters (over coffee and pastries when meeting in person). The group also discusses issues and matters specifically pertinent to St. David's and provides physical support and aid to various activities as the participants are able. We generally avoid political topics but do appreciate the varied topics, insights and perspectives brought to the conversations.

We look forward to again meeting at the church when medically appropriate and invite all interested persons to join us on Zoom (or in person, when it becomes possible) by contacting me, Kent Harding, at [gkentharding@gmail.com](mailto:gkentharding@gmail.com).

### **Women's Group**

St. David's Women's group meets weekly (every Tuesday at 8 a.m.) via ZOOM. Contact Cindy McLane ([cindymclaneCT@gmail.com](mailto:cindymclaneCT@gmail.com)) for details. When COVID conditions permit we will examine the possibility of resuming in-person meetings in the church library.

Ann Cady hosts the sessions on her Zoom account. Meeting credentials are provided by email to those who wish to attend.

Our discussions and books are based on faith and since we have many differing perspectives, it is a lively beginning to your day. Please join us (and bring a friend) and see for yourself!

Submitted by Cindy McLane

## GOD'S MISSION THROUGH SAINT DAVID'S

### **Annual REPORT Gales Ferry – Ledyard Annual CROP Hunger Walk 2021**

To End Hunger and Heal Poverty is the commitment we make. Preparation for the Church World Service annual Gales Ferry-Ledyard CROP Hunger Walk begins in April each year. We are the churches of Gales Ferry United Methodist, Ledyard Congregational, St. Luke Lutheran, St. James' Episcopal (Preston) and Grace Episcopal (Yantic), St. Andrew Lutheran (a welcome new partner this year from Charlestown RI), and St. David's Episcopal, and individuals, together with the support of Gales Ferry Fire Company Fire Police, Ledyard Town, Southeastern Connecticut United Way, and local businesses. Church World Services is the non-denominational, non-profit coordinator of local and global development projects, such as constructing durable housing in hurricane-torn Haiti and Central American countries, supporting sustainable farm animal, fish, and crop production in food desert areas, potable water distribution and sanitation in drought-ridden regions, and providing food bank and pantry resources, disaster, and medical relief in natural emergencies. As one of St. David's Episcopal Church outreach missions, participating in the CROP Walk lives in our Baptismal Covenant, "to seek and serve Christ in all persons, loving our neighbor as ourselves."

So, with our neighbors, we meet monthly to set fund-raising goals and recruit walker/worker teams, and then learn and promote our coming together to alleviate poverty here and beyond through the CROP Hunger Walk. This year in our region 5 out of 10 youngsters and 4 out of 10 adults are "food insecure", that is, they do not know from where the next meal may come. Only a small number of these are attributable to the coming of COVID-19. Step by Step we organize to publish the cause, raise and contribute funds for sustainable projects locally and globally, culminating, this year, in the actual Gales Ferry-Ledyard CROP Hunger Walk on October 17, 2021. Our planned September Sunday visit to St. David's by Adam Smedberg, inspiring New England Church World Service Community Engagement Specialist, had to be COVID postponed. We look forward to hosting him in 2022 when he will update us all on CWS work.

Team St. David's, (11 of the 103+ walkers/workers) with online and in-hand donations from parishioners, friends, family, co-workers, and employee matching funds, and Big Y, raised \$1,912.80. Compared to other teams and our previous totals, this is a lower amount than usual. The Gales Ferry-Ledyard CROP Hunger Walk 2021 eight-team total is \$26,235.63, (as of November 2021) a phenomenal increase and our best year yet! These funds have been distributed to our locally designated recipient, 25% of total raised to the Gemma E Moran Food

Bank of New London County, which supports local pantries and provides resources to those in critical need in our region, and 75% to Church World Services national and global sustainable projects that alleviate poverty and hunger.

Submitted in faith, Jill Foster: 2021 CROP Hunger Walk Team St. David's Episcopal, Captain

## **2021 Christmas Feast Summary for St. David's Annual Report**

The annual Christmas Feast was held again this year virtually (no in-person dining at the church) to mitigate the impact of rising number of COVID-19 infections caused by the Omicron variant. For the second year in a row, we packaged meals in "To Go" containers for pick-up at the church or delivery by volunteer drivers to members of the local community.

As we have done for the past several years, we prepared the Turkeys, Hams, Potatoes and Stuffing at the galley at the United States Coast Guard Academy (USCGA). 55 turkeys and 14 hams were cooked, carved and packaged into foil serving trays on Christmas Eve by a team of volunteers. We are very fortunate to be able to use the USCGA galley to support the feast. A separate team of volunteers prepared the remainder of the food in the kitchen at St. David's on Christmas morning.

Because of the increase in local COVID-19 infections, we made a decision one week before the feast to shift to "To-go" and delivery orders only. This meant that instead of having a bus bring our guests to St. David's to eat, we would have to take the food to them. So, we packaged up 60 to-go meals and delivered them to the Homeless Hospitality Center in New London and an additional 100 to-go meal were delivered to the New London Community Meal Center. We served approximately another 100 to-go meals directly from the church (either delivery or pickup). We also delivered bulk quantities of food to the Ledyard police and fire stations.

We delivered toys and coats to the Homeless Hospitality Center and the New London Community Meal Center. The people who received the coats were particularly grateful for the generous donations by our parishioners and other members of our community.

Finally, the leftover bulk food that we did not use directly during the feast, was donated to St. Vincent de Paul's in Norwich and New London Community Meal Center, where it provided an additional meal to those less fortunate in local community during the week after Christmas.

We did see an increase in bulk food and supply costs to execute the feast this year between 10-20% based on the inflation driven by global supply chain issues from the COVID-19 pandemic. Despite being in the 2nd full year of the global COVID-19 pandemic, we were able to successfully execute the St. David's Christmas feast and provided between 250 and 300 meals to members of our local community that otherwise might not have had a meal or a warm coat on Christmas.

Sincerely,  
Dennis McKelvey  
St. David's Christmas Feast Coordinator

## **Christmas Party at St. Vincent de Paul's**

### St. Vincent de Paul Christmas Party

This year St. David's provided Christmas presents to 24 children, ages from 1 – 16. Ten families were served. Parents received a gift certificate from Shop-Rite. Children received presents from the wish lists their parents provided. Pat Anderson provided a hat for each child. Sprigs and Twigs once again provided transportation. We had to hold the party in the parking lot again but Santa and his wife and his helpers made the time festive. Santa provided music which added a lot to the spirit of the day. I would like to thank you all, those who worked behind the scenes to be sure everything that needed to get done was accomplished and those who bought presents and wrapped them. A special thanks for those hearty souls who came and handed out the gifts.

Ellen Adams, Co-Ordinator

## **New London Community Meal Center 2021**

Saint David's long continuing support of the New London Community Meal Center was suspended during the first part of 2021 due to the pandemic. Later in the year, we did supply some workers to help prepare the take-out meals for clients. When the Center reopened to serve a limited number of clients inside, we again supported that effort (along with other volunteers), as well as preparing the take-out meals. Many of our long-time volunteers are no longer able to help due to age (80+) and safety concerns. We did not supply the shepherd's pie and green beans as we used to do. The signups for them had dropped significantly, partially due to the reduced in person Church attendance at Sunday services. We look forward to the time when the youth of the Church can again prepare some of the shepherd's pies and occasionally help with the serving at the Meal Center.

R. S. (Pete) Hall, Jr.

## **FACILITY AND GROUNDS**

### **Junior Warden's Report**

It has been an honor and privilege for me to serve St. David's as Junior Warden for the past year. I would like to thank everyone for trusting me with overseeing the health of our beautiful church.

We entered 2021 with no immediate capital projects required for the building or grounds. We recognized there are some major items in the backlog such as replacement of the Church front doors, fixing issues in the parking lot, and providing air conditioning in the sanctuary. The vestry has dedicated a great deal of time this year investigating options and costs for these projects but have not formalized a plan to executed because of the high cost of these projects.

Last fall we had three large trees removed from our property. Two of the were located in the back parking lot near the picnic tables. They both experienced major storm damage last summer and contained significant dry rot and were deemed unsafe. The third was leaning toward the Church and was at risk of landing on the roof of the Church if it were to come down in a storm. Sprigs & Twigs conducted the survey and removal of all three trees under the supervision of Bill Day.

We resumed in person services this year using guidelines provided by the Diocese, Ledge Light, and the State of CT. Social distancing and masking guidelines were used and continue to be used during our Sunday worships. We also have continued to stream our services through Facebook Live this year. A platform was constructed in the back of the church to allow us to get the proper camera position. Thanks to Bill Day for the construction and Tom Nolan for assisting in the specification for that project.

We completed upgrading the WIFI throughout the building. Thirteen WIFI satellite units were installed throughout the building providing high speed WIFI Mesh Network available to everyone in the building. We have also installed a dedicated internet link for our streaming platform in the sanctuary to allow constant bandwidth to our streaming devices.

The church was re-opened to outside groups during the year for events. Each group was required to adhere to COVID State protocols at the time of their event and they were allowed to use our kitchen upon request.

A new ministry was created for our Gardens and Grounds and is open to all parishioners. The mission of this group is to keep the gardens surrounding St. David's looking presentable and to control the weeds and overgrown plantings. The group met for a day last September and tremendous amount of work was accomplished. I would like to thank everyone that participated in the clean-up and hope to see you all and more when we schedule our spring clean-up.

I would especially like to thank Bill Day, Al Schober, and Steve Forbes for their dedication and expertise on all thing mechanical and building related. Their dedication to St. David's is amazing.

Faithfully Submitted,  
Scott Stadnicki  
Junior Warden

## **Annual REPORT St. David's Memorial Garden 2021**

The Memorial Garden of St. David's Episcopal Church is a place of peace and contemplation where we may meet the memories of friends and family living there. The names of those interred are present on the plaque on the east church wall of the Garden. Pete Hall and Bill Day are the keepers of these sites with Junior Warden, Scott Stadnicki. There is a Parish Record of Memorials.

Once a month or more, it is the pleasure of a small, designated group to keep the Memorial Garden quietly trimmed and cared for: thanks to Steve and Susie Forbes for ensuring the brick

paths are picked weed-free; to the mystery hedge trimmer who beautifully maintained the boundary yew hedge at just the right time this year, not too early, not too late, many thanks. Thanks too to the steady eyes on the sprinkler system in the growing season by Steve Forbes and Bill Day, so vital in keeping the flowers in bloom and shrubs alive in the heat of summer. At the entry to the Memorial Garden are two well-maintained planters stocked with seasonal plantings. We are grateful to Ed and Pat Fialkosky for keeping these and the other planters at the west door of the Church and by the steps to the Parish Hall wing (and to Rev. Jana who is on hand watering crew). At Christmas, the Landolt-Stadnicki family have a lovely tradition of placing luminaria along the pathway to the Memorial Garden lighting it beautifully. Thank you.

The Memorial Garden is maintained every couple of weeks throughout the seasons by the Jill and Kit Foster who take care of the weeding, pruning, planting, raking and mulching there. This year, I have replanted the central roundel with several of the original varieties of low everblooming roses and added three bushes of a more robust variety of lavender. These are inter-planted with a mix of early blooming crocus bulbs as is the outer perimeter of the yew hedge for a bit of spring glory. Replanting is ongoing where space is available, and renewal needed. Dead-heading of spent flowers is kept to a minimum throughout the Memorial Garden so that established flowering plants will reseed after pollinators have visited and birds enjoy the leftovers. This is particularly important for the Columbines (*Aquilegia*) and others which will otherwise die out. There is beauty in the old-age seasoning of plants. We have noticed many butterflies and birds in the garden, nests in the hedge and bees among the flowers this year. If you are interested in helping with the Memorial Garden or other planted areas at St David's, or wish to make a donation to its upkeep, do please call me at home or speak with Scott Stadnicki, Junior Warden.

Submitted in faith, Jill Foster

## WIDER CHURCH

### **Annual ECCT Diocesan Convention October 2021**

REPORT — 237<sup>th</sup> Episcopal Church in Connecticut Annual Convention October 2021  
As Episcopalians in the Diocese of Connecticut, we find strength in our relationship with the Episcopal Church and the worldwide Anglican Communion. Delegates are elected from each faith community in the diocese to meet in faith and fellowship once a year to confer and decide on the policies for our Episcopal Church in Connecticut (ECCT). These are to sustain, share, and promote the sacred teachings of Jesus Christ in God's love. Truly the holy spirit of God was present throughout convention even if, and perhaps because, due to COVID-19 realities, the ECCT 237<sup>th</sup> Annual Convention had to move from two days' in-person deliberation to one, very abundant, day of online Convention on Saturday October 23<sup>rd</sup> 2021. Although St. David's delegates had hoped we could meet together, onsite at the St. David's, IT limitations there meant we had to work elsewhere and separately, in order to individually participate in breakout groups and record votes and elections. Attending from St. David's EC, Gales Ferry were Lay Delegates, Jeannette Olson and Jill Foster, and Clergy Delegate Jana Branson. Alternate Lay Delegate Senior Warden Ken Nogacek was absent. The shared ECCT-wide worship service held at the beginning of Convention was a graceful and deeply sacred time for us all. This is from the Convention's Worship service sheet: "That

they may be one” is a prayer for the miracle of many parts becoming one body. Our differences are essential to what makes the Body of Christ whole. This is the heart of Jesus’ prayer, recorded in St. John’s Gospel and the essence of Christian mission. This year ECCT has experienced great diversity in our ways of being. As the circumstances of the COVID-19 pandemic change again and again, clergy and lay leaders in parishes and worshipping bodies continue to be flexible and inventive. Differing approaches to new challenges have emerged across our Church. But one thing has remained constant: the call to reflect Christ’s light in our own communities and contexts. God’s mission remains the focus of our shared life of faith. What a fitting tribute, then, to our Bishop Diocesan, the Rt. Rev. Ian T. Douglas, in this, his final diocesan convention in that role. Bishop Douglas’ commitment to using our diverse gifts for ministry in service to God’s mission has been the bedrock of his episcopacy. The readings and collects from this liturgy were the same ones used in his consecration as bishop. We dedicated our worship to the Glory of God in gratitude for the ministry of Bishop Douglas, and we pray that God will continue to bless the good work started through him.

At the Convention legislative opening, The Rt. Rev. Ian T. Douglas delivered the Bishop Diocesan’s Address with its summation of our Episcopalian work together in the past year and encouraging vision of the next year. As his last Bishop Diocesan address to Convention before his retirement in June 2022, Bishop Ian reviewed the many developments during this term of office and the work we intend to do. To watch the 45-minute address go to:

<<https://youtu.be/O17tcvhJ43k> Bishop’s Address 2021 >

The Diocesan Bishop Transition Team has been formed and will work to discern episcopal candidates. The election of the 16<sup>th</sup> Bishop Diocesan will take place at special Convention in May 2022, and the successor will be consecrated and installed bishop in October 2022. This transition time prepares for our future together and builds on who we are now in working in God’s mission together. We include briefs here about our two ECCT bishops, their roles and work:

The Rt. Rev. Ian T. Douglas, Ph.D. is the 15th Bishop Diocesan of The Episcopal Church in Connecticut. Elected in October 2009, he was ordained bishop in April 2010. As Bishop Diocesan, Bishop Ian oversees and is responsible for the spiritual and temporal needs of the Episcopal Church in Connecticut as, together, we participate in God’s mission.

The ECCT is also blessed with one Suffragan Bishop, The Rt. Rev. Laura J. Ahrens. Elected at a special electing convention in 2007 and consecrated on June 30, 2007, Bishop Laura walks with a variety of chaplains including hospital, college, and private school chaplains, serves on the Board of Camp Washington, and oversees the ministry of deacons in ECCT. Her ministry is focused on helping the diocese explore how God is calling us to be the Episcopal Church in Connecticut at this time. Whether visiting a parish, meeting with Vestries, Region groupings, or in any other ECCT setting, she enjoys discerning with others how we can deepen our awareness of God’s presence in our lives, while seeking to build healthy relationships and good communication.

---

The *Book of Common Prayer* says that “a bishop in God’s Holy Church is called to be one with the apostles in proclaiming Christ’s resurrection and interpreting the Gospel. . . The bishop is called to guard the faith, unity, and discipline of the Church; to celebrate and provide for the administration of the sacraments of the New Covenant; to ordain priests and deacons and to join in ordaining bishops; and to be in all things a faithful pastor and wholesome example for the entire flock of Christ.”

Grounded in our relationship with Jesus, how is God calling us to use the many gifts God has bestowed upon us?

Much faithful and open deliberation did take place in ECCT 237<sup>th</sup> Annual Convention. It



prayerfully inspired the approval of seven resolutions submitted to Convention. Outlines, with their requirements to implement actions, of these seven Resolutions are included below. Such resolutions are our Episcopal commitments throughout the diocese (ECCT) for the year 2021-2022, on which delegates to convention debated and came to agreement. Commitment to implement these is taken by each faith community in the ECCT. For complete details on each of the resolutions please go online to

<https://ecctconvention.org/resolutions/>

**Resolution 1: 2022 Budget of Convention Approved,**

to sustain the shared participation in God’s mission of the people and parishes of the Episcopal Church in Connecticut. It funds the bishops, staff, and programs of ECCT that support all Episcopalians in Connecticut to fulfill our baptismal vows as disciples of Jesus sent as apostles in God’s mission. Significant funds have been allocated to address the twin pandemics of COVID-19 and racism in our nation, with an expansion of the new area of expenditures for “Advocacy, Racial Justice, and Reconciliation.” This budget is a testimony to our common, shared commitment to extend God’s love in these challenging times.

**Requirements to Implement**

ECCT parishes are called to support our collective efforts in God’s mission as set forth in the “Common Mission Support” resolution passed by the 2014 Annual Convention and in the Canons of the Episcopal Church in Connecticut. Parishes thus contribute 10% of their trailing year operating revenues (“Line B” on their 2020 Parochial Reports) in support of ECCT’s 2022 operating budget. The approved Budget of Convention for \$6,536,219.30 is based on the expectation and trust that in 2022 as in prior years, ECCT parishes will participate faithfully and fully in providing for our “common support of God’s mission”.

**Amended Resolution 2: Clergy Compensation Approved,**

a minimum compensation level for clergy within the Episcopal Church in Connecticut to enable them to devote their time and energy in leading others in God’s ministry of restoration and reconciliation with all of creation. A detailed, breakdown of line items is available on the Annual Convention website. The action of the 2021 Convention sets this schedule as the standard for all parishes. There is no extra cost other than the effect of the compensation placement at each parish unit and the compliance discussions between parishes and the bishop’s office that periodically take place. The funding of those latter interventions is within the confines of the annual operating budget of the Episcopal Church in Connecticut.

**Resolution 3: Care for God’s Creation and Creatures Approved,**

that parishes, worshipping communities, and Intentional Episcopal Communities, commit to a climate advocacy initiative. This initiative can include a single event such as a worship service focused on care of creation, parish hikes, book and film studies, and long-term advocacy around local environmental issues; Approved, that each congregation that has not completed an audit within the last three years will complete an energy audit within the next two years; Approved, that each congregation will complete an energy audit every five (5) years; Approved, as much as feasible, each congregation shall follow through in making improvements and changes to their buildings which can save these congregations money over the longer term, Approved, that each parish, worshipping community, and Intentional Episcopal Community, report the status of their energy audit, related improvements, and their climate advocacy initiative as part of the Parochial Report addendums currently in use; Approved, that this data be shared with the Mission Council and the Creation Care Ministry

Network to enable collaboration and the sharing of resources, best practices, creative solutions, and economies of scale in purchasing energy.

### **Requirements to implement**

Energy audits to be conducted. The Creation Care Ministry Network shares resources and ideas to help parishes get energy audits done in a timely fashion. Audits are sometimes free and not generally expensive. The results of an energy audit may compel or suggest further work on a building. There are subsidized programs across Connecticut that may help with improvements meant to reduce carbon consumption. The Creation Care Network would help identify sources of financial assistance and granting opportunities.

### **Requirements to Implement**

For witness and advocacy of climate change, no financial resources are required. Liturgical resources are available to guide worship, music, prayer, and study. We will make substantive changes to our ways of living so as to live more “lightly” as creatures in and stewards of God’s creation together in faith.

At our [237th Annual Convention](#), there are three resolutions (Resolution 4, 5, and 7) approved that require the creation of new Task Forces. Notice of the individuals for these, as appointed by our bishops was subsequently published on December 20, 2021 on ECCT website; included below

#### Resolution 4: Fostering Right Relationship: ECCT, Indigenous Episcopalians and our Indigenous Neighbors: Approved,

that The Episcopal Church in Connecticut in its 237th Convention acknowledge that we live, work, and worship on the ancestral land of Indigenous Peoples; and make public statements that acknowledge such in an appropriate manner whenever possible; Approved, that the Episcopal Church in Connecticut educate ourselves regarding past and present relationships and interactions with Indigenous People in our midst and with our Indigenous neighbors; Approved, that the Episcopal Church in Connecticut begin to explore and implement appropriate ways to foster right relationship with Indigenous Episcopalians and with our Indigenous neighbors; Approved, that the Liturgical Commission of the Episcopal Church in Connecticut work with indigenous people and communities to designate one Sunday each year—and provide suitable worship resources for that day—to honor the Indigenous People of our state and nation, both those who are members of our Episcopal family and those who are not, Approved, that this Convention direct the Mission Council to create and appoint a Task Force on Relationships with Indigenous People with members recruited by the co-sponsors of this resolution and approved by the Mission Council. Said Task Force will be charged with supporting ECCT in the work required by this resolution: to reach out to the Indigenous People of ECCT and to our Indigenous neighbors, to acknowledge their presence. We will recognize and acknowledge wrongs that have been committed in the past and reach out to one another to build mutually supportive community in the present. Indigenous members of our ECCT community have recently and hesitantly publicly claimed their Native background. Based on personal experience and the experience of their ancestors, they have feared discrimination and ridicule even from their parish families. Others among our Indigenous neighbors keep a distrustful distance from the Church in general. (That we may endeavor to be in mutually acknowledged relationship with our Mohegan and Mashantucket Pequot neighbors on whose ancestral lands we of St. David’s Episcopal Church, Gales Ferry, live and have our being, Jill Foster is a co-signer to this resolution)

## **Requirements to implement**

The cost of implementation of this resolution may vary. Task Force asks initially for a grant of \$2500 from ECCT to cover the cost of communication materials; workshop registration; honoraria for guest speakers; and travel to museums, archeological sites and special events 2. The implementation of this resolution will be a long-term undertaking. The Task Force will report back to ECCT Convention in one year's time to present work accomplished and to assess next steps. Resolution 4 Task Force is:

Lori Ayotte, St. George's Church, Middlebury

The Rev. Robert Bergner, Priest-in-Charge, Grace & St. Peter's, Hamden

The Rev. Anne Fraley Rector, St. Peter's Church, South Windsor

Bruce Lombardi, St. Stephen's, Ridgefield

The Rev. Ranjit Mathews, Canon for Mission Advocacy, Racial Justice & Reconciliation, ECCT

Sharon Pearson, St. Matthew's, Wilton

The Rev. Diana Rogers, Retired/supply clergy

The Rev. Tara Shepley, Priest-in-Charge, St. George's Church, Middlebury

---

### Resolution 5: Sharing in the Work of Creating a Safe Church; Approved,

that a working group of congregational leadership and diocesan staff, be appointed by the Bishops in consultation with the Mission Council, to identify a way for parishes to collaborate in meeting the expectations of ECCT's Model Policies so that the financial and administrative burden at the congregational level is lessened; Approved, that this working group report its findings to the 238th Annual Convention of ECCT. Explanation: This resolution aims to distribute the responsibility of creating Beloved Community more justly, a community which inherently includes the broken and the vulnerable. The proposed working group of congregational and diocesan leadership will collaborate to more equally distribute the administrative responsibilities and cost of keeping our local communities safe for all.

Requirements to implement: A summary of cost, materials, and time is required to implement this resolution.

The appointed Resolution 5 Task Force is:

The Rev. Whitney Altopp, Rector, St. Stephen's Episcopal Church, Ridgefield

Dr. Louisa Baker, Interim Director of Wellness Programs, ECCT

The Rev. Margie Baker, Assistant, St. John's Episcopal Church, West Hartford

The Rev. Ian Montgomery, Priest in Charge, St. Saviour's, Old Greenwich

Robert Pearston, Member, NC Region Leadership Team; St. Gabriel's, East Berlin

Rosanna Rosado, Canon for Mission Finance & Operations, ECCT

---

### Resolution 6: Evangelism of and by Young Adults: Faithfulness to God's Mission into the Future Approved,

that The Episcopal Church in Connecticut in its 237th Convention commit to an increased investment in young adult ministry (including campus ministry, New Christian Communities, Intentional Christian Communities, and young adult networks) as outlined in the Young Adult Task Force Report by: providing resources for parishes and communities to faithfully and successfully engage with young adults in their contexts; deepening young adult formation; offering opportunities for young adult representation on leadership bodies across ECCT; and developing new approaches to outreach/evangelism of, by, and for young adults; and be it further Approved, that this Convention thanks the Young Adult Task Force and commends their [Young Adult Task Force Report 2021 \(ecctconvention.org\)](https://www.ecctconvention.org/young-adult-task-force-report-2021) for study and action.

Explanation: Evangelism of and by young adults should be a priority for the Bishop Transition Committee as it searches for candidates for the 16th Bishop Diocesan of ECCT.

We must build leadership capacity and opportunities for training and support in order to encourage the flourishing of young adult ministry within unique, local contexts. This Convention approves in concept, the proposals contained in the report prepared by the Young Adult Task Force for implementation subsequent to the consecration and installation of the 16th Bishop Diocesan of ECCT.

*Requirements to Implement:* the approval in concept of the proposals of the Young Adult Task Force, and a commitment to revisit the implementation of said proposals, principally the recommendation of a senior diocesan staff position for young adults, after the 16th Bishop Diocesan of ECCT has been consecrated and installed

Resolution 7: Addressing Racism within Title IV Complaints and Processes: Approved, that the 237th Convention of the Episcopal Church in Connecticut authorize a task force to study the potential impact of biases with respect to gender, ethnicity, sexual orientation, and especially race in complaints brought through the TEC Title IV process; and be it further Approved, that this Convention direct the bishops to create such a task force whose membership will consist of a majority of clergy and laity of color, in order to study and make specific recommendations to the 238th Convention. Explanation: This resolution addresses the potential misuse of Title IV of the Canons of The Episcopal Church, recognizing that Clergy of Color are particularly vulnerable to unwarranted attacks. Therefore, this resolution seeks to “try on” new ways of deepening this work within the context of Title IV. How Does This Resolution Further God's Mission Of Restoration And Reconciliation With All Of Creation? On April 19, 2021, The Episcopal Church publicly released a 72-page report, three years in the making, that confirmed that the church’s leadership, like its membership, is overwhelmingly white, and it found that people of color have often felt marginalized, notwithstanding the church’s professed commitment to racial reconciliation. This resolution seeks to address other patterns cited by the report which include racial power imbalances in the church, the often-hidden complexity and variety of racism, and doubts about the church’s commitment to the work of creating Beloved Community.

*Requirements To Implement:* There are no costs, or materials, or time required to implement this resolution, other than the time contributed by members of the committee. The appointed Resolution 7 Task Force is:

The Rev. Darryl Burke, Priest in Charge, Trinity, Portland  
Tokunbo Green, Title IV Intake Officer, ECCT; St. John’s, Bridgeport  
The Rev. Pat Jackson, Deacon, Church of the Holy Trinity, Middletown  
The Rev. Rowena Kemp, Rector, Grace Church, Hartford  
The Rev. Ranjit Mathews, Canon for Mission Advocacy, Racial Justice & Reconciliation, ECCT  
The Rev. Shariya Molegoda, Rector, St. Andrew’s, Madison  
The Rev. Linda Spiers, Retired/supply clergy  
Robin Hammeal-Urban, Pastoral Response & Discipline Resource Officer, ECCT

---

## **Further Convention Action**

Intentional Episcopal Communities: in addition to approving these seven resolutions, it was the pleasure of the 237<sup>th</sup> ECCT Annual Convention to welcome and recognize the action of the ECCT Standing Committee in giving Consent to the Creation of the following two Intentional Episcopal Communities:

the Chapel of All Saints, West Cornwall (Northwest Region, faith community committed to outreach) the  
the Bishops' Chapel, Seabury, Bloomfield (Central Region, continuing care retirement community that includes retired clergy and their families)  
Newly ordained and newly return to the ECCT Clergy (priests and deacons) of the last twelve months were welcomed at Convention to the Episcopal Church in Connecticut, as were clergy and lay persons elected at Convention to serve  
Elections

A great portion of the work done in the Episcopal Church in Connecticut is done behind the scenes by people who offer their time and talents in the service of the Church, and, in acknowledgement that their ordination vows and Baptismal Covenant call them to serve God with all their heart, soul, strength, and mind. Each year, we elect at Convention new members to do this sacrificial work: please see [Elections – Annual Convention \(ecctconvention.org\)](https://ecctconvention.org/elections-annual-convention) These ECCT committees, councils, boards, and commissions make reports to Annual Convention <[Reports – Annual Convention \(ecctconvention.org\)](https://ecctconvention.org/reports-annual-convention)>. Jill Foster was elected to serve a second three-year term on the ECCT Title IV Disciplinary Board and was elected by its members in November to serve as its president.

With these, the mission work of the Episcopal Church in Connecticut is furthered through our newly ordained, transferred to ECCT clergy, established and new cures, and the regional Missionaries, Ministry Networks, Commissions, and Task Forces, in concert with each of our faith communities and their neighborhood outreach.

Members of St. David's Episcopal Church have during this year participated in an ECCT array of the Southeast Region and other ECCT discipleship and apostleship activities, such as: the 236<sup>th</sup> Convention 3 Big Question groups' monthly gatherings on: Income inequality/inequity; Change and Opportunity of the "New Missional Age" communication and mutuality; Racial Inequality in Connecticut; the Racial Healing, Justice and Reconciliation ministry network; Faith Beyond Bars ministry network; Spring Training; as well as Region and online study groups learning Complicity Slavery Histories in southeastern Connecticut; Sacred Ground, and, Beloved Community, these immersions which have further grown our faithful practice as episcopalian Christians. Together we seek to be one in knowing and showing the abundance of God's love.

The 238<sup>th</sup> Annual Convention of the Episcopal Church in Connecticut is scheduled for November 4 & 5, 2022, at the Connecticut Convention Center in Hartford, Connecticut Submitted in faith, Jeannette Olson (2023) and Jill Foster (2021) Lay delegates to ECCT 237<sup>th</sup> Annual Convention